SHRM Learning System® for SHRM-CP/SHRM-SCP
Course Syllabus – Spring 2024

Date	Session/Topic	Homework Assignment *(to be completed before next session)*
Week 1	Session 1: • Present course introduction • Begin *HR Competencies*	For Session 2: • *HR Competencies* (finish)
Week 2	Session 2: • Complete *HR Competencies*	For Session 3: • HR Strategy • Talent Acquisition
Week 3	Session 3: • Present HR Strategy • Present Talent Acquisition	For Session 4: • Employee Engagement & Retention • Learning & Development (Begin)
Week 4	Session 4: • Present Employee Engagement & Retention • Begin Learning & Development	For Session 5: • Learning & Development (finish) • Total Rewards
Week 5	Session 5: • Complete Learning & Development • Present Total Rewards	For Session 6: • Structure of the HR Function • Organizational Effectiveness & Development (begin)
Week 6	Session 6: • Present Structure of the HR Function • Begin Organizational Effectiveness & Development	For Session 7: • Organizational Effectiveness & Development (finish) • Workforce Management
Week 7	Session 7: • Complete Organizational Effectiveness & Development • Present Workforce Management	For Session 8: • Employee & Labor Relations • Technology Management
Week 8	Session 8: • Present Employee & Labor Relations • Present Technology Management	For Session 9: • Managing a Global Workforce
Week 9	Session 9: • Present Managing a Global Workforce	For Session 10: • Risk Management • Corporate Social Responsibility
Week 10	Session 10: • Present Risk Management • Present Corporate Social Responsibility	For Session 11: • U.S. Employment Laws & Regulations
Week 11	Session 11: • Present U.S. Laws & Regulations	For Session 12: • Final Exam
Week 12	Session 12: • Distribute Final Exam and conduct discussion.	

First Test Window: May 1 to July 15, 2024

- Applications Accepted: January 3, 2024
- Early-Bird Deadline: March 17, 2024
- Standard Deadline: April 19, 2024